

The MATHIS Group, Inc.

OUR ENVISIONED FUTURE

The MATHIS Group, Inc. will write the book on project management and project delivery. From a group of highly talented and diverse individuals we will develop our firm of varied business functions. The accomplishments, challenges, rewards, and recognition of each, will be limited only by the efforts and success of each member, in concert with the team.

- Our success will build on long-term relationships and excellence in service to those relationships regardless of project location or work type.
- Our management team will be leaders in their families, businesses, and communities.
- Our Employees will have capabilities causing them to be pursued by our competitors, but they will choose to remain with The MATHIS Group, Inc. because through opportunities, relationships, and recognition, afforded them by The MATHIS Group, Inc, they enjoy personal and professional prosperity not comparable anywhere else.
- Our business operations are, and always will be, governed by the judgement of Individuals and the creed of the company, rather than the policy of the corporation.
- Throughout our business we will utilize practices to enhance our business, communications, and services.
- We will constantly assess our endeavors to sustain alignment with our core values and core purpose, and correct immediately and permanently any misalignments.
- **Our Core Values:**
Integrity, Honesty, Professionalism, Personal Challenge, Accomplishment, Satisfaction, Team Success, Win / Win results in all of our relationships, Responsibility with Accountability, Control of Company and Individual Destinies.